SETTLEMENT AGREEMENT

This agreement made and entered into between the Executive Branch Ethics Commission (hereinafter the "Commission") and Chester Griffith.

WHEREAS, this agreement involves the matter styled Executive Branch Ethics Commission v. Chester Griffith, Case No. 20-016;

WHEREAS, the Commission is designated by statute as the agency responsible for enforcing the Executive Branch Code of Ethics, KRS Chapter 11A;

WHEREAS, on November 16, 2020, the Commission alleged facts in an Initiating Order that Chester Griffith violated the Executive Branch Code of Ethics codified at KRS 11A.020(1)(c) and (d);

WHEREAS, Chester Griffith was at all relevant times mentioned in the Initiating Order a "public servant" as defined in KRS 11A.010(9) and thus subject to the Executive Branch Code of Ethics; and

WHEREAS, Chester Griffith indicates his desire to resolve all issues in this action by the execution of a Settlement Agreement.

NOW, THEREFORE, in settlement of the above allegations, the Commission and Chester Griffith agree, pursuant to KRS 11A.100, as follows:

- 1. Chester Griffith admits that he committed two Counts in violation of the Executive Branch Code of Ethics codified at KRS 11A.020(1)(c) and (d) as stated in the Appendix A to the Commission's Initiating Order of November 16, 2020, attached hereto and incorporated by reference herein.
- 2. Chester Griffith agrees to pay the Commission a civil penalty of two thousand dollars (\$2,000.00) concurrent with the entry of this Settlement Agreement.
- 3. Chester Griffith agrees that he waives all rights to any further administrative process or appeal pursuant to KRS 13B.140 thereon.
- 4. The parties further agree that the acceptance of this Settlement Agreement and Final Order by both parties, and the fulfillment of its express terms, is in full accord and satisfaction of the herein referenced Executive Branch Ethics Commission v. Chester Griffith, Case No. 20-016.
- 5. This Settlement Agreement constitutes a public reprimand to Chester Griffith, a copy of which will be provided to his former appointing authority pursuant to KRS 11A.100(3)(c).

IN WITNESS THEREOF, the parties have caused	this agreement to be executed:
Chester Griffith	0/14/7 020 Date
EXECUTIVE BRANCH ETHICS COMMISSI	ON:
Judge Roger Crittenden (Ret.), Chair	Nos 16, 2028
David K Karem David K Karem (Nov 17, 2020 09:22 EST)	Nov 17, 2020
Sen. David K. Karem (Ret.), Vice-Chair	Date No. 17, 2020
Crit Luallen (Nov 17, 2020 12:44 EST)	Nov 17, 2020
Crit Luallen, Member Dahiel J. Venty's (Nov 17, 2020 21:05 EST).	Date Nov 17, 2020
Justice Daniel J. Venters (Ret.), Member David S. Samford	Date Nov 17, 2020
David S. Samford, Member	Date